

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2025

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the **2025** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization MINNESOTA SCHOOL NUTRITION ASSOCIATION, Doing business as		D Employer identification number 41-0950451
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number 320-251-2344
	1400 VANBUREN STREET		G Gross receipts \$ 531,042.
	City or town, state or province, country, and ZIP or foreign postal code MINNEAPOLIS, MN 55413		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	F Name and address of principal officer: MARGARET WINCHELL SAME AS C ABOVE		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions
I Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) (4) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			
J Website: WWW.MSNSA.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other			L Year of formation: 1956
M State of legal domicile: MN			

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: MEMBERSHIP AND EDUCATIONAL COMMUNICATIONS THAT MAKE A DIFFERENCE IN CHILDREN'S LIVES.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	10
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	10
	5 Total number of individuals employed in calendar year 2025 (Part V, line 2a)	5	0
	6 Total number of volunteers (estimate if necessary)	6	60
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 27,882.	Current Year 17,804.
	9 Program service revenue (Part VIII, line 2g)	471,893.	504,780.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,945.	8,458.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	184.	0.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	517,904.	531,042.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	0.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	514,542.	557,995.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	514,542.	557,995.	
19 Revenue less expenses. Subtract line 18 from line 12	3,362.	-26,953.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 556,075.	End of Year 577,475.
	21 Total liabilities (Part X, line 26)	959.	4,975.
	22 Net assets or fund balances. Subtract line 21 from line 20	555,116.	572,500.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	JESS PENA, SECRETARY Type or print name and title				
Paid Preparer Use Only	Preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	MARIE A. PRIMUS, CPA	MARIE A. PRIMUS, CPA	05/12/26		P01272184
Preparer Use Only	Firm's name	Firm's EIN		Phone no.	
	CREATIVE PLANNING TAX, LLC 220 PARK AVE S ST. CLOUD, MN 56301	47-1019942		320-251-7010	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: THE PURPOSE OF MINNESOTA SCHOOL NUTRITION ASSOCIATION IS TO PROVIDE MEMBERS OPPORTUNITIES FOR PROFESSIONAL DEVELOPMENT AND TO BUILD RELATIONSHIPS THAT MAKE A DIFFERENCE IN THE LIVES OF CHILDREN.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 508,859. including grants of \$) (Revenue \$ 485,980.)

AREA OF FOCUS I: VOICE OF SCHOOL NUTRITION THE MINNESOTA SCHOOL NUTRITION ASSOCIATION (MSNA) HELD ITS ANNUAL DAY AT THE CAPITOL IN 2025 WHERE SCHOOL NUTRITIONAL PROFESSIONALS WERE ABLE TO VISIT WITH STATE LEGISLATORS ON THE IMPORTANCE OF SCHOOL NUTRITION AND FOCUS ON WHY ALL STUDENTS IN MINNESOTA SCHOOLS SHOULD HAVE FREE MEALS. IT IS IMPORTANT TO FUEL OUR STUDENTS SO THEY CAN CONCENTRATE ON THE IMPORTANCE OF THEIR ACADEMIC SUCCESS. OUR PPL CHAIR, DARCY STUEBER, AND OUR LOBBYIST, SAM WALSETH, HAVE TESTIFIED NUMEROUS TIMES IN FRONT OF THE HOUSE OF REPRESENTATIVES AS WELL AS THE SENATE TO MAKE THIS POSSIBLE IN THE STATE OF MINNESOTA FOR STUDENTS. MSNA CONTINUED TO BE THE ADVOCATES FOR FEEDING MINNESOTA'S CHILDREN AND WORKED TO ENSURE THAT MSNA MEMBERS ARE ACKNOWLEDGED AS THE EXPERTS ON

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 508,859.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21, with sub-questions a-f for questions 11, 12, and 20. 'X' marks are present in the 'No' column for questions 1, 2, 3, 6, 7, 8, 9, 10, 11a-f, 12a-b, 13, 14a-b, 15, 16, 17, 18, 19, 20a, and 21.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding grants, compensation, tax-exempt bonds, excess benefits, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee reporting, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	10		
b	Enter the number of voting members included on line 1a, above, who are independent		
	10		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed NONE
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
LAURA BARRY - 952-885-7605
1400 VAN BUREN ST NE SUITE 200-239, MINNEAPOLIS, MN 55413

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARGARET WINCHELL EXECUTIVE DIRECTOR	30.00			X				0.	0.	0.
(2) EMILY MALONE PRESIDENT	4.00	X		X				0.	0.	0.
(3) GLEN RITTER PRESIDENT ELECT	1.00	X		X				0.	0.	0.
(4) ASHLEY SCHNEIDER VICE PRESIDENT	1.00	X		X				0.	0.	0.
(5) JESS PENA SECRETARY/TREASURER	2.00	X		X				0.	0.	0.
(6) SPENCER FISCHER MEMBER SVCS/AWARDS CHAIR	0.25	X						0.	0.	0.
(7) RENEE ARBOGAST EDUCATION CHAIR	1.00	X						0.	0.	0.
(8) DARCY STEUBER PUBLIC POLICY CHAIR	1.00	X						0.	0.	0.
(9) JULIE KRONABETTER NUTRITION CHAIR	1.00	X						0.	0.	0.
(10) JEREMY KURTH INDUSTRY CHAIR	1.00	X						0.	0.	0.
(11) NICOLE BARRON MDE REPRESENTATIVE	1.00	X						0.	0.	0.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	17,804.				
	g	Noncash contributions included in lines 1a-1f	1g	\$				
	h	Total. Add lines 1a-1f		17,804.				
Program Service Revenue	2 a	MEMBER FEES AND DUES	Business Code					
			611710	263,022.	263,022.			
	b	CONFERENCES	611710	238,153.	238,153.			
	c	MISC REVENUE	611710	3,605.	3,605.			
	d							
	e							
	f	All other program service revenue						
g	Total. Add lines 2a-2f		504,780.					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		495.			495.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross rents	6a	(i) Real				
				(ii) Personal				
	b	Less: rental expenses ...	6b					
	c	Rental income or (loss)	6c					
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities				
				(ii) Other				
					7,963.			
	b	Less: cost or other basis and sales expenses	7b	0.				
	c	Gain or (loss)	7c	7,963.				
	d	Net gain or (loss)		7,963.			7,963.	
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a						
b	Less: direct expenses	8b						
c	Net income or (loss) from fundraising events							
9 a	Gross income from gaming activities. See Part IV, line 19	9a						
b	Less: direct expenses	9b						
c	Net income or (loss) from gaming activities							
10 a	Gross sales of inventory, less returns and allowances	10a						
b	Less: cost of goods sold	10b						
c	Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a		Business Code					
	b							
	c							
	d	All other revenue						
	e	Total. Add lines 11a-11d						
12	Total revenue. See instructions			531,042.	504,780.	0.	8,458.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management	142,290.	142,290.		
b Legal				
c Accounting	8,000.		8,000.	
d Lobbying	48,600.	48,600.		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	3,192.		3,192.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	32,600.	22,000.	10,600.	
12 Advertising and promotion				
13 Office expenses	24,970.		24,970.	
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	45,350.	45,350.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	248,069.	248,069.		
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	2,374.		2,374.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a AWARDS	2,550.	2,550.		
b _____				
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	557,995.	508,859.	49,136.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	60,465.	1	77,222.
	2 Savings and temporary cash investments	97,387.	2	52,912.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a		
	b Less: accumulated depreciation	10b		10c
	11 Investments - publicly traded securities	398,223.	11	447,341.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	556,075.	16	577,475.	
Liabilities	17 Accounts payable and accrued expenses	959.	17	4,975.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	959.	26	4,975.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	555,116.	27	572,500.
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	555,116.	32	572,500.
33 Total liabilities and net assets/fund balances	556,075.	33	577,475.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	531,042.
2	Total expenses (must equal Part IX, column (A), line 25)	2	557,995.
3	Revenue less expenses. Subtract line 2 from line 1	3	-26,953.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	555,116.
5	Net unrealized gains (losses) on investments	5	44,337.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	572,500.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input type="checkbox"/> Accrual <input checked="" type="checkbox"/> Other MODIFIED CASH If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		X
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form 990 (2025)

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2025

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization: MINNESOTA SCHOOL NUTRITION ASSOCIATION, Employer identification number (EIN): 41-0950451

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures \$
3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2025 Created 7/1/25

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">IF the amount on line 1e, column (a) or (b), is:</th> <th>THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:													
not over \$500,000	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2022	(b) 2023	(c) 2024	(d) 2025	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2025

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

MINNESOTA SCHOOL NUTRITION ASSOCIATION,

Employer identification number

41-0950451

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SCHOOL NUTRITION BY ADVOCATING ON CAPITOL HILL AND SPEAKING AT CONFERENCES SUCH AS THE MN SCHOOL BOARDS ASSOCIATION AND THE MN ASSOCIATION OF SCHOOL BUSINESS OFFICIALS. MSNA PROVIDED RESOURCES TO OUR MEMBERS TO ASSIST THEM IN PROVIDING INFORMATION ON SCHOOL NUTRITION PROGRAMS TO THEIR FAMILIES, STUDENTS, AND SCHOOL BOARDS THROUGH SOCIAL MEDIA AND FAQ'S

AREA OF FOCUS II: CAREER DEVELOPMENT AND GROWTH

MSNA CONTINUED OFFERING ONLINE VIRTUAL SESSIONS, WHICH HAVE PROVEN TO BE A VALUABLE RESOURCE FOR OUR MEMBERS. IN 2024-2025 INCREASED THE NUMBER OF ONLINE SESSIONS OFFERED. MSNA WAS ABLE TO BRING DIFFERENT LEVELS OF STAFF TO PARTICIPATE IN PLANNING COMMITTEES, STRATEGIC AND AD HOC COMMITTEES WITH A GOAL TO HELP MEMBERS FOR FUTURE LEADERSHIP POSITIONS. OUR GOAL IS TO HAVE ONE HAND-ON SKILL TRAINING FOR FRONTLINE SCHOOL NUTRITION STAFF AT OUR ANNUAL CONFERENCE IN AUGUST 2025. THE MENTOR PROGRAM HAS BEEN A GREAT SUCCESS. WE AIM TO EXPAND IT FURTHER TO ENSURE THAT EVERY MEMBER HAS ACCESS TO GUIDANCE AND SUPPORT FROM SEASONED PROFESSIONALS

AREA OF FOCUS III: STAKEHOLDER COMMUNITY

WE DEEPENED OUR COLLABORATION WITH OTHER PROFESSIONAL ORGANIZATIONS AND AGENCIES TO SHARE KNOWLEDGE, RESOURCES, AND BEST PRACTICES. THIS NETWORK HELPED US STAY AT THE FOREFRONT OF DEVELOPMENTS IN SCHOOL NUTRITION. MSNA WORKED WITH LEADERS FROM DIRECTOR'S GROUPS AND MN DEPARTMENT OF EDUCATION TO SHARE MESSAGES IN FORUMS. OUR COMMITMENT EXTENDS TO EVERY INDIVIDUAL IN OUR NETWORK, FROM FRONTLINE WORKERS TO DIRECTORS, AND FROM LARGE DISTRICTS TO SMALLER ONES. WE VALUE OUR PARTNERSHIPS WITH MDE, MDA, FARMERS, AND ALL OUR INDUSTRY ALLIES. WE OFFER OPPORTUNITIES FOR OUR STAKEHOLDERS TO CONVENE AND SHARE SUCCESS, CHALLENGES, AND EXPERTISE TOWARDS BUILDING STRONGER PARTNERSHIPS MSNA HAD ROBUST ATTENDANCE AT THE SNIP (SCHOOL NUTRITION INDUSTRY PARTNERS) CONFERENCE. BREAKOUT SESSIONS ALLOWED DIFFERENT OPPORTUNITIES THAT ADDRESSED SCHOOL NUTRITION CONCERNS IN A VARIETY OF DIFFERENT WAYS. THE COLLABORATION OF BOTH INDUSTRY AND SCHOOL NUTRITION PROFESSIONALS WORKED WITH BOTH NETWORKING AND TEAM-BUILDING EXPERIENCES.

MSNA IS BUILDING A NETWORK WITH OUR INDUSTRY MEMBERS AS WELL AS OUR SCHOOL NUTRITION STAFF TO HAVE 1:1 CONNECTION. THE INDUSTRY MEMBERS ARE BRINGING THEIR SKILLS FORWARD TO ASSIST IN KITCHENS AS NEEDED WITH THE SCHOOL NUTRITION MEMBERS. THIS INCLUDES SERVING STUDENTS, OFFERING STUDENTS SAMPLES, AND SHOWING NEW FOODS THAT HAVE BEEN CREATED FOR THE K-12 LINE.

MSNA HAD NUMEROUS INDUSTRY MEMBERS AT THE LAC 2024 IN WASHINGTON DC. THEY WERE THERE ON BEHALF OF THEIR CONCERN WITH THE USDA STANDARDS CHANGE AND HOW IT WOULD AFFECT THEM AS WELL AS THE STUDENTS IN THE SCHOOLS. SCHOOL NUTRITIONAL PROFESSIONALS WORK HARD TO MAKE NUTRITIOUS MEALS APPEALING SO STUDENTS CONTINUE TO CONSUME THEM. THAT IS WHAT IS MOST IMPORTANT TO ACHIEVE IN THEIR ACADEMIC SUCCESS. MSNA WAS ABLE TO REACH OUT TO ALL 10 OF MINNESOTA'S CONGRESSIONAL REPRESENTATIVES TO VOICE OUR CONCERNS WITH THE CHANGES.

Name of the organization MINNESOTA SCHOOL NUTRITION ASSOCIATION,	Employer identification number 41-0950451
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AREA OF FOCUS IV: THRIVING ORGANIZATION

OUR GOAL IS TO INCREASE MEMBERSHIP BY 2% AGAIN IN 2024-2025. WITH INCREASED WEBINAR OFFERINGS, MORE AND VARIED BREAKOUT SESSIONS AT OUR ANNUAL CONFERENCE, WE WILL INCREASE THE RESOURCES FOR MEMBERS. WE REACHED OUT TO NON-MEMBER SCHOOLS AND OTHER ENTITIES WITHIN AND AROUND THE SCHOOL NUTRITION PROFESSION TO INVITE THEM TO PARTICIPATE IN OUR CONFERENCES AND WEBINARS

A PROGRAM WAS SET UP FOR MEMBERS TO ATTEND A CONFERENCE WITH THE HELP OF A SCHOLARSHIP. AN EDUCATION RAFFLE IS DONE AT OUR ANNUAL CONFERENCE TO MAKE THE FUNDS AVAILABLE TO DO THIS. FOUR MEMBERS WERE AWARDED \$500.00 SCHOLARSHIPS. THE CONFERENCES MSNA INCLUDED WERE THE NATIONAL LEADERSHIP CONFERENCE, SNIP (SCHOOL NUTRITION INDUSTRY PARTNER) CONFERENCE, LEGISLATIVE CONFERENCE, AND ANC. MEMBERS WERE VERY PLEASED THAT MSNA COULD MAKE THESE FUNDS AVAILABLE FOR THEM TO HELP MAKE IT A REALITY.

MSNA IMPLEMENTED A MORE INCLUSIVE PROCESS FOR THE SELECTION OF THE AWARDS. AWARD WINNERS WERE RECOGNIZED WITH AN IN-PERSON PRESENTATION FROM AN MSNA BOARD MEMBER, AN MSNA FACEBOOK PHOTO, AND A PRESS RELEASE THAT WAS WRITTEN UP ABOUT THEIR ACCOMPLISHMENTS AND THE PROFESSIONALISM THEY BRING TO THEIR DISTRICT IN THE STATE OF MINNESOTA. AWARD WINNERS WERE ALSO ACKNOWLEDGED AT THE STATE CONFERENCE WITH A CERTIFICATE AND AN APPLE AWARD.

MSNA'S MEMBERSHIP CHAIR, NUTRITION CHAIR, AND EDUCATION CHAIR WORKED TOGETHER AND CONTINUED THE LUNCH HERO CHALLENGE AT THE CONFERENCE LAST YEAR IN AUGUST. THIS GAVE MEMBERS A TEAM-BUILDING EXPERIENCE WITH OTHER COLLEAGUES TO SHOW OFF THEIR SUPERHERO SKILLS AND COMPLETE FOUR "WIN IT" CHALLENGES. THIS CHALLENGE WAS SO WELL-RECEIVED THAT THEY ASKED TO HAVE IT BACK IN AUGUST AT OUR NEXT CONFERENCE.

FORM 990, PART VI, SECTION A, LINE 3:

MINNESOTA SCHOOL NUTRITION ASSOCIATION, INC. (MSNA) PAID FUSION PARTNERS FOR MANAGEMENT SERVICES IN 2025. MARGARET WINCHELL, MSNA EXECUTIVE DIRECTOR, IS AN EMPLOYEE OF FUSION PARTNERS. MSNA PAID FUSION PARTNERS \$144,873 FOR SERVICES DURING 2025.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBERSHIP IN THE SCHOOL NUTRITION ASSOCIATION (SNA) SHALL BE A PREREQUISITE TO MEMBERSHIP IN THE MINNESOTA SCHOOL NUTRITION ASSOCIATION (MSNA) AND IN LOCAL AFFILIATE CHAPTERS OF MSNA. MEMBERSHIP SHALL CONSIST OF THREE CLASSES: SCHOOL FOOD SERVICE AND NUTRITION, ASSOCIATE, AND AFFILIATE, OR OTHER SNA DESIGNATED CATEGORIES. WHEN CHAPTER AFFILIATES EXIST, SCHOOL FOOD SERVICE AND NUTRITION, RETIRED AND STUDENT MEMBERS SHALL ALSO BE MEMBERS OF THE CHAPTER AFFILIATE.

A. SCHOOL FOODSERVICE AND NUTRITION MEMBERS SHALL CONSIST OF EMPLOYEES, MANAGERS, SUPERVISORS/DIRECTORS, AND EDUCATORS EMPLOYED IN ELIGIBLE FIELDS. ELIGIBLE FIELDS SHALL BE DEFINED AS:

- PERSONS EMPLOYED AT THE PRESCHOOL, SCHOOL, SCHOOL DISTRICT, COLLEGE, STATE, OR FEDERAL LEVELS IN A FOOD AND NUTRITION PROGRAM;
- PERSONS ENGAGED IN TEACHING OR ADMINISTRATION AT THE AFOREMENTIONED LEVELS;
- PERSONS ENGAGED IN TEACHING PRESENT OR POTENTIAL SCHOOL FOOD SERVICE PERSONNEL;
- PERSONS ENGAGED IN COMMUNITY NUTRITION PROGRAMS OR COMMITTED TO FURTHERING THE GOALS OF THE ASSOCIATION; AND
- PERSONS EMPLOYED BY THE ASSOCIATION OR A STATE AFFILIATE.

