

## **MSNA SNIP Conference 2025**

### **Attendee Terms and Conditions**



### **REGISTRATION INFORMATION**

Both members and non-members need to log in to register for the conference. If you are a member, your account already exists and you may select "Forgot Password" to reset your password. If you have never been a member, please create a guest account on the conference registration page. You are responsible for paying the entire registration fee. No taxes are collected on registrations. Forms of accepted payment include check and credit card payment. MSNA accepts American Express, Visa, Mastercard, and Discover. If you elect to pay by check, please select to be invoiced at the time of payment. Payment is required prior to the conference. To edit your registration, please contact the MSNA office at [MSNA@fusionLP.org](mailto:MSNA@fusionLP.org) or 320-251-2344.

### **JOIN MSNA**

To obtain the MSNA member discount, you must be a fully paid member in good standing. If you are not a member and would like to join to receive reduced conference rates, please join at <https://schoolnutrition.org/membership/joinrenew/>. By becoming a member of the School Nutrition Association (SNA), you automatically become a member of the Minnesota School Nutrition Association (MSNA).

### **CANCELLATION POLICY**

Refunds minus a \$50 administrative fee will be made if you email [MSNA@fusionLP.org](mailto:MSNA@fusionLP.org) your request on or before October 1, 2025. No refunds will be made on cancellations received after October 1, 2025, or for "no shows." Refunds will be issued within 30 days following the conference.

### **SUBSTITUTIONS**

Registration substitutions will be accepted in the event you are unable to attend the conference. If you are an MSNA member and your substitute is not an MSNA member, they will be subject to the higher non-member rate. Please email [MSNA@fusionLP.org](mailto:MSNA@fusionLP.org) if you would like to transfer your registration.

### **NOTICE OF MEDIA RECORDING AND USE OF LIKENESS**

During any and all parts of the SNIP Conference, photographs and/or recordings (both audio and video) may be taken by MSNA and/or others on behalf of MSNA. By attending and

participating in this event, you acknowledge and agree that your likeness – including image, voice, statements, and other identifying characteristics – may be captured in photograph recordings (both audio and video). You grant MSNA permission to use these materials in promotional publications, on its website and platforms, in media, in videos and/or awareness publications, without compensation to the subjects, unless prior written notification rescinding this authority is given by MSNA.

## **ATTENDEE RECORDING/PHOTO POLICY**

Attendees are encouraged to network and enjoy the conference experience. As such, capturing memories of casual conference activities and networking is permitted with the permission of those being prominently photographed. Photographing or recording speaker presentations is forbidden without permission from the speaker.

## **EVENT CODE OF CONDUCT**

By registering for or attending the MSNA SNIP Conference event, you agree to comply with the following Code of Conduct at all times during the conference and any conference-related gatherings.

The MSNA leadership and staff are committed to providing a safe, productive, welcoming, and vibrant learning environment to all participants, including staff and vendors, at all of our events. We welcome people from as many diverse backgrounds as possible. We expect our events to be a respectful, harassment-free environment for people of all races, gender and trans identity, sexual orientation, ability, nationality, ethnicity, socioeconomic status and beliefs. We have no tolerance for discrimination, harassment, or bullying in any form at an event for any reason, including on account of a person's age, ancestry, color, disability or handicap, national origin, race, religion, gender, sexual or affectional orientation, gender identity, appearance, matriculation, political affiliation, marital status, veteran status, or any other characteristic protected by law. Participants are expected to adhere to these principles and respect the rights of others.

We're grateful that our community is positive, friendly and supportive of one another — it's part of what makes our events so successful.

Should an attendee be found in violation of MSNA's event code of conduct, MSNA's Executive Committee reserves the right to exclude any individual from participating in any event, or expel any individual in attendance in any event, whom we deem to be engaging in unprofessional, disruptive or harassing behavior. Violation could result in being banned from future events.

What To Do If You Witness or are Subjected to Unacceptable Behavior: Participants should report any behavior inconsistent with these principles to onsite event staff. A description of the behavior in violation of the Code of Conduct will be required. You will be asked to send an email to [msna@fusionlp.org](mailto:msna@fusionlp.org) with the name of the person and the description of the behavior. Event staff will be happy to help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the

event. We value your attendance.

## **PRIVACY**

If you are a member and register for one of our events, we will access the information in your member account to provide you with information and services associated with the event. If you are not a member and you register for one of our events, we will collect your name and contact information, which we will store in our database and use to provide you with information and services associated with the event. If you are a presenter at one of our events, we will collect information about you, including your name, employer and contact information, and photograph, and we may also collect information provided by event attendees who evaluated your performance as a presenter. As an attendee, speaker, or sponsor/exhibitor, we will keep a record of your participation to provide you with post-event information, including details on upcoming events you may be interested in. MSNA collects the name, school district, and email address of those registered as decision-makers and shares with exhibitors pre- and post-event. If you do not wish for your email address provided in registration to be shared with exhibitors, please indicate this in registration. MSNA uses the personal data you provide in the registration for administering your participation in this event. This may include information about the event's content, logistics, payment, updates, and additional information related to the event. Your hotel reservation information may be shared between MSNA and the hotel.

## **LIABILITY AND ASSUMPTION OF RISK**

Attendee assumes all risks and accepts sole responsibility for any injury (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that attendee may experience or incur in connection with attending the Minnesota School Nutrition Association SNIP Conference. Attendee hereby releases, covenants not to sue, discharges, and holds harmless Minnesota School Nutrition Association and the School Nutrition Association, their respective employees, agents, and representatives, of and from any such claims, including all liabilities, claims, actions, damages, costs, or expenses of any kind arising out of or relating thereto.

## **POSTPONEMENT OR CANCELLATION**

Should circumstances beyond our control necessitate event postponement or cancellation, notification will be posted on the Minnesota School Nutrition website. Please refer to [www.mnsna.org](http://www.mnsna.org) for more information. We will also notify via email to all those who registered. At the discretion of the Minnesota School Nutrition Association, all or part of your original registration fee may be refundable or applied toward a future event.